ANGELALIGN TECHNOLOGY INC. 時代天使科技有限公司

(Incorporated in the Cayman Islands with limited liability) Stock Code: 6699

2021 ANNUAL REPORT

用科技创造影肠世界的微笑

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

About the ESG Report

Angelalign Technology Inc. (the "Company") and its subsidiaries (the "Group" or "We") hereby release the Environmental, Social, and Governance (ESG) 2021 report (the "ESG Report") to present our ESG strategy, philosophy and practices.

Report scope

The ESG Report is an annual report dated from January 1, 2021 to December 31, 2021 (the "**Reporting Period**"). To ensure the completeness and coherence of the narrative, some of the contents may be beyond the above timeframes. Besides, the environmental KPIs (Key Performance Indicators) only cover our production center in Wuxi (無錫). Other information and KPIs disclosed in the ESG Report cover the Company and its subsidiaries, which is consistent with the coverage of the Annual Report.

Data description

The relevant data and cases of the ESG Report are from our internal statistical reports or official documents, and the amount of currency involved is denominated in RMB.

Reporting principle

The ESG Report is prepared in accordance with the requirements of "Environmental, Social and Governance Reporting Guide" (環境、社會及管治報告指引) ("**ESG Guide**") in Appendix 27 to the Main Board Listing Rules (主板上市規則) of The Stock Exchange of Hong Kong Limited, and in the following reporting principles:

- ➤ **Materiality:** We identify important ESG issues through stakeholder engagement and materiality assessment, and make targeted disclosures in the ESG Report;
- > Balance: The ESG Report faithfully presents our environmental and social performance;
- Quantitative: The ESG Report has disclosed the standards, methods and sources of conversion factors used for reporting emissions and energy data;
- Consistency: It is the first time that we have released the ESG Report. We have confirmed the statistical method of KPIs and explained it in the ESG Report. We will adopt the statistical method in subsequent years.

ESG Management

We are fully aware of the importance of sustainable development and actively integrate the ESG factor into our business strategy and daily operations.

ESG Governance structure

We have established a tertiary ESG governance structure consisting of the Board of Directors, the Management Team, and the ESG working group to implement and monitor ESG work from top to bottom.



Tertiary ESG Governance Structure of Angelalign

The Board

The Board of Directors is the ultimate decision-making body for ESG management, and its main responsibilities are as follows:

- Formulating ESG management policies and strategies;
- Assessing, prioritizing and managing material ESG risks and opportunities;
- Ensuring the establishment of appropriate and effective ESG risk management and internal control system that are aligned with actual business conditions;
- Setting ESG-related objectives and reviewing our performance against the objectives on a regular basis;
- Approving Annual ESG Report.

Since listing on June 16, 2021, the Board has held two panel discussions on ESG matters: in August, we engaged a third-party professional institution to share ESG management and advanced domestic and foreign practices with the Board, and carried out in-depth discussions in conjunction with our ESG issues; in December, we conducted an overall review of our ESG work and performance in 2021, assessed the importance of each ESG issue, reviewed the setting and implementation of ESG objectives, and formulated plans for ESG priorities for the coming year.

> The management

The management is responsible for advancing ESG management and reporting. The main responsibilities include:

- Formulating ESG management policies and procedures, setting specific ESG indicators, and designating relevant persons and managers;
- Formulating the annual ESG plan, organizing the ESG working group to carry out ESG work, and providing guidance in this respect;
- Reviewing the report of the ESG working group on a regular basis, tracking the implementation of ESG work, and reporting it to the Board;
- Organizing and carrying out ESG-related communication, consultation and training activities to enhance the ESG awareness of all employees.

ESG working group

The ESG working group is comprised of main functional departments and is responsible for implementing the daily management of ESG work. The main responsibilities include:

- Implementing ESG management policies approved by management team, carrying out ESG management work, and reporting to the management team;
- Promoting the daily management of each indicator in the ESG Report;
- Collecting data and information on ESG KPIs on a regular basis and ensuring their completeness and accuracy;
- Preparing Annual ESG Reports.

Stakeholders Engagement

We firmly believe that effective stakeholder engagement holds the key to our long-term development. Our key stakeholders include governments and regulators, shareholders and investors, employees, clients, suppliers, communities and the media. Upholding the corporate value of "Client-first, Integrity, Conscientiousness, Cooperation and Innovation", we have actively established a diversified communication mechanism, including but not limited to online and offline communications, work visits, opinion surveys, and continuous and effective communication with internal and external stakeholders. The mechanism enables us to promptly understand and respond to various stakeholders' demands and expectations and understand their opinions and suggestions on our sustainable strategy and performance.

Stakeholders	Expectation and Concerns	Communication Channels
Governments and regulators	Compliance management Strict enforcement of regulatory requirements Anti-corruption	Investigation into institutions Matters reporting Official documents exchange
Shareholders and investors	Corporate governance R&D innovation Intellectual property	Information disclosure General meeting Reception Roadshow
Employees	Employee rights and benefits Remuneration and benefits Talent development Occupational health and safety	Employee satisfaction survey Employee training Internal announcements and mails of the company Employee care activities Employee publication
Clients	Product quality and safety Protection of consumer rights Compliance publicity	Client investigation Satisfaction survey Channel for complaints
Suppliers	Business ethics Win-win cooperation	Business visits Regular meetings Academic exchange conference
Communities and media	Contribution to community development Healthy community Raising public awareness	Public service Volunteer activity Media interview and communication



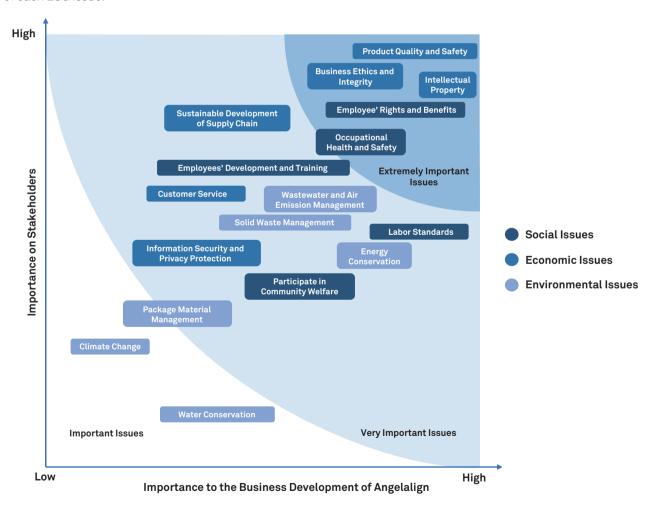
Materiality assessment

To clarify the key priorities of ESG work, according to the "materiality" principle specified in the ESG Guide, we took the following steps to conduct a materiality assessment, identify important ESG issues in 2021, and took them as the guide to our ESG work. The ESG Report also disclosed responses by the importance of each ESG issue:

Step 1 - Identifying ESG issues: According to the requirements of the ESG Guide, we identified 17 ESG issues relevant to us by comprehensively considering the characteristics of the industry as well as our operational characteristics and strategic direction;

Step 2 - Assessing the materiality: We invited key internal and external stakeholders to assess the materiality of ESG issues through online questionnaires; we conducted analysis from the two dimensions of "importance to the business development of Angelalign" and "impact on stakeholders" to form a materiality assessment matrix to prioritize ESG issues;

Step 3 - Verifying the assessment results: With reference to the opinions of the third-party, our management team discussed the materiality assessment results and reported them to the Board and finally determined the importance of each ESG issue.

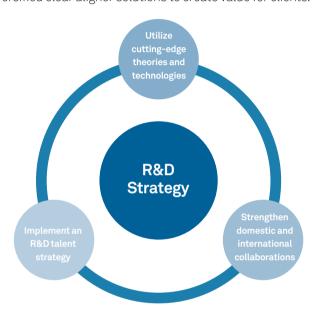


Product Liability

We always practice the mission that "Bring people confident smiles with technologies", with the focus on product innovation, quality control, client service and responsible procurement, to offer clients better products and services.

Innovation-driven

As a technology-driven company, we always implement the "Three Major Research and Development ("R&D") Strategies", combine multidisciplinary R&D efforts, intensify investment in multi-disciplinary R&D, and seek continuous innovation and diversified clear aligner solutions to create value for clients.



Three major R&D strategies of Angelalign

Starting with platform construction and system design, we have established the Digital Stomatology Research Institute, developed various technologies and data platforms, and granted cash rewards and commendations to patent inventors in accordance with Provisions of the Measures for Patent Award of Angelalign (時代天使專利獎 勵辦法). These moves aim to kindle the enthusiasm of the R&D team and inject a constant stream of impetus into technological innovation and development.

Intelligent manufacturing

We have established a 3D printing base for dental appliances, built automated production lines, which lays the foundation for mass production. Relying on advanced 3D printing technology, we customize high-quality, hightolerance clear aligners under the "mass customization" model that minimizes human errors throughout production process. Our "mass customization" process generally includes four procedures:

3D printing of teeth molds depicting the future position of the patient's teeth based on the approved treatment plan:

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- 2. Aligner fabrication by pressure-forming polymeric sheets over each teeth mold;
- 3. Cutting, trimming and quality check of the clear aligners;
- 4. Sorting and packing of all finished aligners based on the designated identification codes in our automatic sorting system, and shipped to the prescribing dental professional of such patient.

To continuously improve the precision of product, we have composed a method to evaluate the precision of 3D printing for teeth molds and developed high-precision cutting technology for clear aligners based on six-axis robots. We also use the manufacturing execution system ("**MES**") to monitor in real-time the entire production process in which raw materials are converted into finished products, record important input data for each procedure, and integrate the MES with automated manufacturing equipment, so as to achieve flawless, agile manufacturing and enhance production efficiency.

In 2021, we had won a number of awards and honors, and been recognized by various authoritative organizations. Our production center in Wuxi has been awarded the titles of "Little Giant in Jiangsu Province" (江蘇省小巨人) and "2021 Provincial Key Industrial Internet Platform" (2021年度省重點工業互聯網平台) by the Industry and Information Technology Department of Jiangsu, and the title of "2021 Wuxi Smart Factory" (2021年無錫市智慧工廠) by the Wuxi Municipal Bureau of Industry and Information Technology.

Industry-academia-research cooperation

We carry out cooperation among industry, academia as well as research organizations and attach great importance to scientific achievements and the industrialized application. Since 2014, we have organized annually the A-Tech Forum, which invites authorities and experts from all over the world to witness cutting-edge development and technological innovation of digital orthodontics and exchange ideas on the latest development and technology of stomatology. A-Tech Forum has become the platform for orthodontists in the clear aligner area to exchange their ideas on the advanced R&D achievements.



2021 A-Tech Forum

In addition, since 2015, through the A+ Plan, we have cooperated with China's most renowned higher education institutions, dental hospitals, medical schools and other research institutions in promoting the innovation in invisible appliance products, technologies and materials. We have made ground-breaking innovations in a number of fields.

- Established ZJU-Angelalign Intelligent Joint Research & Development Center for Intelligent Healthcare (浙江大 學- 時代天使智慧醫療聯合研究中心) with Zhejiang University (浙江大學) for promoting digital orthodontics and the application of artificial intelligence technologies in the dental and oral areas;
- Established a joint innovation center in collaboration with Jiangsu Industrial Technology Research Institute (江蘇 省產業技術研究院) focusing on manufacturing technologies and materials science innovations;
- Established a Translation Medicine Research Platform on Oral Biomechanics and Artificial Intelligence (口腔 力學生物學與人工智能轉化醫學研究平台) with Ninth People's Hospital, Shanghai Jiaotong University School of Medicine (上海交通大學醫學院附屬第九人民醫院) to further explore the fundamental mechanisms of biomechanics in tooth movement, leveraging big data and artificial intelligence technologies;
- Established a digital orthodontic treatment and training center in collaboration with Sichuan University Huaxi Stomatology Hospital (四川大學華西口腔醫院);
- Established a digital orthodontics testing center in collaboration with Nanjing Stomatology Hospital (南京口腔醫 院), etc.

Quality control

We attach great importance to the product quality. In strict compliance with Product Quality Law of the People's Republic of China (中華人民共和國產品質量法), the Provision for Supervision and Administration of Medical Devices (醫療器械生產監督管理辦法), Good Manufacturing Practice for Medical Devices (醫療器械生產質量管理規範) and other relevant laws and regulations, we implement quality control throughout the full cycle of raw material procurement, product design and development, production and sales to offer clients reliable products.

Based on the requirements of ISO9001 quality management system, ISO13485 medical device quality management system, Good Manufacturing Practice of Medical Products ("GMP") and other exporting countries' standards and regulations, we have built a product life cycle quality management system covering organization structure, product realization, resource provision, and continuous improvement that applicable to us. We ensured quality control in each link and tracked it throughout the entire process, laying the foundation for product quality assurance.

> Organization structure

Genera	l manager	Formulate quality	objectives, cond	luct management re	eview, and keep	o improving the
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quality management system.

Management representative

Responsible for the planning of the quality management system to meet the

requirements of the quality management system.

Head of each department

Develop a quality management plan that integrates product requirement confirmation,

division of responsibilities and authorities, and document record filing.

Product realization

Product design and development

Refine the control requirements of the design and development process, put products into production after the design and development are reviewed, verified, confirmed and approved, and retain design and development documents for each medical device type

or family.

Raw materials procurement

Lay down stringent regulations on supplier access audit, process audit, periodic evaluation, and audit withdrawal. For specific management measures, please refer to

the section headed "Responsible procurement".

Production and service control Regulate the overall requirements and implementation methods of production and service control, conduct strict monitoring and measurement of the production process, work out standards for product reception, standardized labeling and packaging, and

clarify the relevant requirements for release, delivery and post-delivery.

Risk management

Implement the product risk management plan in the product design and development stage, estimate, assess, manage, monitor and record the potential risks of products, and continue to conduct risk assessment after products are launched, and archive the risk records.

Resource provision

Based on technical development and business needs, organize employees to carry out Human resource

quality training on a regular basis and evaluate the effectiveness of training to raise

employees' awareness of quality risk management.

Infrastructure Strengthen the daily maintenance and management of infrastructure including

> workshops, offices, production equipment, monitoring and measuring instruments, production tools, office supplies, software and supporting services, to lay a solid

foundation for ensuring product quality.

Work environment Specify the requirements for the working environment and clean areas to maintain the

cleanliness required for the production process and ensure product quality in an all-

round way.

Continuous improvement

To maximize product quality, we manage the entire product life cycle, and assess the effectiveness of the implementation of the quality management system by means of feedback collection, client complaint handling, internal audit, non-conforming product control, data statistical analysis, and corrective and preventive measures. With these measures, both the quality management system and product quality are improved.

We carry out the annual internal audit of the quality management system actively, and rectify any noncompliance as soon as it is discovered. We review non-conforming products in time and take corrective measures to prevent unintended use or delivery.

Customer service

We uphold the corporate value of "Client first, Integrity, Conscientiousness, Cooperation, Innovation", and pay close attention to clients' opinions and feedback, striving to offer clients satisfactory services. On the basis of complying with Law of the People's Republic of China on the Protection of Consumer Rights and Interests (中華人民共和國消 費者權益保護法) and other laws and regulations, we have formulated relevant internal policies such as Angelalign Specification on Complaint Handling (時代天使投訴處理規範) and Policy on the Management of Product Recalls (產 品召回管理制度), which standardize complaint handling, tracing and recall procedures. These policies serve as a guarantee that the problems reported by clients can be solved correctly, timely and effectively and the rights and interests of consumers can be protected.

Customer complaints handling

Various channels such as WeChat groups, client communication systems, corporate hotlines, and corporate client service emails keep us informed about client needs and expectations. According to the Angelalign Specification on Complaint Handling (時代天使投訴處理規範), we classify and manage the complaints by different dimensions such as the complaint severity, subject and potential risks, striving to respond to and handle all complaints in time.

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Meanwhile, we regularly organize and hold complaint analysis meetings to summarize complaints in time and update complaint handling techniques, striving to improve service standards. We strengthen the business skills of employees and service quality, continuously refine the complaint management mechanism, and improve client satisfaction and trust.

During the Reporting Period, we received a total of 2,062 complaints, with a handling rate of 100%.

Product tracing and recall

We have established a comprehensive product tracing system where the production records of each batch of products can be traced back to raw materials, equipment, personnel and other information. In case of client complaints and adverse events, we are able to identify the cause and take measures quickly.

According to the Measures for the Administration of Medical Device Recalls (醫療器械召回管理辦法), we have formulated the Policy on the Management of Product Recalls (產品召回管理制度) stipulating the requirements and workflow of product recalls. Under the policy, when any form of product change or quality problem occurs, we are able to notify the clients in time and launch product recalls if necessary.

During the Reporting Period, we had no product subject to recalls for safety and health reasons.

Responsible procurement

Adhering to the procurement principles of efficiency, service and quality balance, we cooperate with upstream and downstream stakeholders actively to construct a healthy, safe, green and sustainable supply chain.

The Policy on Supplier Audit Management (供應商審核管理制度) and the Procurement Management Policy (採購管理制度) set forth corresponding management provisions on suppliers' approval, process audit, periodic evaluation, termination and other stages, to ensure the rationality and correctness of procurement objects and the standard ability of the procurement process.

As at the end of the Reporting Period, we had a total of 195 long-term cooperative suppliers. The following table shows the number of suppliers by region:

Region	Number
East China	148
South China	10
North China	22
Other regions	15

Approval

Quality is always at the center of our supplier selection. We classify suppliers by material type, service type and the degree of impact on final products, and manage suppliers with pertinence, to ensure that they are able to deliver satisfactory products and services.

In the screening stage, we require all potential suppliers to provide relevant documents such as business licenses and quality certification, and prioritize selecting reputable and environment-friendly suppliers in the industry. Furthermore, we conduct strict on-site audits on key suppliers whose products directly affect the quality, main features and performance indicators of final products. Only after the audits are approved, the suppliers can be included in the list of qualified suppliers.

Process audit

To ensure the quality of products and services provided by suppliers, we conduct process audits of purchased materials and services, and make on-site visits to suppliers as appropriate. The audit performance will be recorded in the Supplier Performance Appraisal Form (供應商績效評價表) or On-site Supplier Performance Appraisal Form (供應商現場審核檢查表).

Periodic evaluation

We conduct a comprehensive assessment of suppliers every year. We review and analyze the quality of the materials and services supplied, the technical level, and the delivery capacity based on the Supplier Performance Appraisal Form (供應商績效評價表) and fill in the Supplier Re-assessment Record Form (供方再評價記錄表). In case that the comprehensive score of the supplier performance appraisal is lower than our required value, we will formulate a supplier development plan based on suppliers' performance, put forward reasonable suggestions, and urge them to make rectifications within the prescribed time limit. In case that suppliers have material defects that may affect the quality of the purchased items, we will consider suspending the purchase and assess the risk to which products are exposed due to the use of the purchased items.

Termination

When a supplier is no longer suitable for quality reasons, its own reasons or other reasons, we will conduct a termination review with the supplier and delete it from the supplier list after approval.

Compliance Operation

We maintain the bottom line of business ethics while strictly complying with laws and regulations. We integrate the risk control measures including maintaining integrity and honesty, advertising, and information security into the entire operation process, and continuously improve the construction of the compliance system, to lay a solid foundation for our sustainable development.

Business ethics

Sticking to the concept of business integrity, we strictly comply with the laws and regulations on anti-corruption, anti-extortion and anti-fraud, including but not limited to Criminal Law of the People's Republic of China (中華人民共 和國刑法), Anti-Unfair Competition Law of the People's Republic of China (中華人民共和國反不正當競爭法) and the Interim Provisions on Banning Commercial Bribery (關於禁止商業賄賂行為的暫行規定), to put an end to any form of corruption and bribery. During the Reporting Period, we had no corruption lawsuits.

We attach great importance to fostering incorruptible culture, while requiring the Board, the management and all employees to maintain a law-abiding, incorruptible, honest and self-disciplined personal conduct and work style. In addition to providing new employees with the anti-corruption and business ethics training every year, we issue the Monthly Compliance Questionnaire (月度合規問卷) to employees in key departments every month and require them to self-examine, so as to understand our core values and ethical bottom line. This further strengthens their compliance awareness and risk identification capabilities.

We advocate a corporate culture of integrity, honesty, fairness and impartiality. We have established a monitoring system for implementing systematic anti-bribery and anti-corruption procedures and policies, reduced the risk of violations of laws and regulations by employees and enterprises, and fostered a positive and transparent working atmosphere. We have signed the Integrity Practice Commitment (廉潔從業承諾書) with all employees, and specified in the Sunshine Practice Management Policy (陽光從業管理制度) that we prohibit any form of bribery, solicitation and acceptance of bribes by employees, requiring them to properly handle conflicts of interest. In addition, we maintain a high level of honesty and professional ethics for the cooperation with suppliers, and sign the Sunshine Agreement (陽 光協議) with them to jointly build up anti-corruption defense line.

We set up reporting email addresses and telephone numbers to support real-name or anonymous reporting of illegal and dishonest acts, and keep the reporting information and the identity of the whistleblowers confidential. After receiving the report, the relevant departments will launch an investigation within three working days. Once the reported matter is verified, we will deal with it seriously, including but not limited to fines, demerits, termination of labor contracts, and handing it over to judicial authorities.

Responsible marketing

Fair dealing and truthful advertising are crucial to maintaining our reputation. We rigorously implement the requirements of relevant laws and regulations such as the Advertisement Law of the People's Republic of China (中 華人民共和國廣告法) and the Interim Measures for the Administrative of Censorship of Advertisements on Drugs, Medical Devices, Dietary Supplements and Formula Foods for Special Medical Purpose (藥品,醫療器械,保健 食品,特殊醫學用途配方食品廣告審查管理暫行辦法), to avoid misleading the clients due to exaggeration or false dissemination, protect clients' rights and interests, and maintain our brand image.



We lay down and implement a strict advertising review process, which is controlled from two dimensions:

- All materials to be published by us shall be pre-reviewed and final-reviewed by legal department before use.
- We have strict requirements on promotional materials including those released by partners such as third-party platforms and self-media. The promotion and launch of all promotional materials shall be in accordance with our requirements before use.

In terms of brand logos, we always pay attention to the changes in the latest laws and regulations, and update and release the Opinions on the Use of Brand and Product Logos (品牌及產品標識使用意見) and Opinions on the Use of Technical Logos (技術類標識使用意見) based on the practice of the Company, to ensure the standardized and orderly use of brand logos.

Information security

We pay great attention to the protection of the information of our clients and business. On the basis of strictly abiding by Civil Code of the People's Republic of China (中華人民共和國民法典), Cybersecurity Law of the People's Republic of China (中華人民共和國網絡安全法), Personal Information Protection Law of the People's Republic of China (中 華人民共和國個人信息保護法) and other laws and regulations, we have established a sound information security management system, and have been certified with ISO/IEC 27701 Privacy Information Management System and ISO/ IEC 27001 Information Security Management System. Our core business systems have been certified as Grade III of Graded Protection of Information System (國家信息系統安全等級保護).

We have formulated the Regulations on Data Security Management (數據安全管理規定) to systematically regulate data generation and collection, storage, use, processing, preservation, transmission, destruction, and backup. We have also formulated the Regulations on the Security Management of Information Assets (信息資產安全管理 規定) to divide information into different categories based on their importance and confidentiality, and specify the requirements for the acquisition, processing, transmission and storage of each category of information.

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We put into practice the system of information security and privacy management, and ensure information security from all aspects, to avoid business interruption or loss caused by information system failure, data loss, and sensitive information leakage. Meanwhile, we have formulated relevant internal policies such as the Manual for Information Security and Privacy Management (信息安全和隱私管理手冊) and the Implementation Rules for Data Backup (數據備份實施細則), identified and assessed information risks, implemented dynamic management of information security and privacy, and standardized data backup and security management of information recovery. These efforts contribute to the confidentiality, integrity and availability of all types of data. On WeChat Mini Programs, apps and other online platforms, we publish the personal privacy protection policy in concise and clear language, and in a conspicuous manner to remind clients of reading the policy that expresses the purpose, method and scope of our collection and use of personal information as well as measures for personal privacy protection.

We require all employees to consciously implement various information security regulations and report information security incidents and security risks in time. We conduct pre-job training on data security for new employees, and require all employees to receive regular information security training, to improve their awareness of information security and strengthen the implementation of relevant information security policies.

Intellectual property

As an innovation-driven company, the protection of intellectual property is of paramount importance to us. Our intellectual property mainly includes trademarks, patents and copyrights. As of December 31, 2021, we had registered 319 trademarks, 117 patents and 16 software copyrights.

The Legal Department is in charge of intellectual property management, responsible for formulating and implementing relevant policies for intellectual property management, and management of intellectual property. We have established an intellectual property protection system through a combination of contractual restrictions, confidentiality procedures and intellectual property registration. According to Patent Law of the People's Republic of China (中華人民共和國專利法), Trademark Law of the People's Republic of China (中華人民共和國商標法) and other relevant laws and regulations on intellectual property and trademarks, we have enacted the Control Procedures for the Acquisition of Intellectual Property (知識產權獲取控制程序), the Control Procedures for the Maintenance of Intellectual Property(知識產權維護控制程序), the Procedures for the Dispute Resolution of Intellectual Property (知識產權爭議產權處理程序), the Measures for Trademark Management (商標管理辦法) and other relevant internal policies, to promote standard, systematic and refined use and management of intellectual property.

Green Operation

Protecting the ecological environment is one of the Group's key responsibilities. We strictly comply with Environmental Protection Law of the People's Republic of China (中華人民共和國環境保護法), Law of People's Republic of China on Environmental Impact Appraisal (中華人民共和國環境影響評價法), Environmental Protection Tax Law of the People's Republic of China (中華人民共和國環境保護税法) and other environment-related laws and regulations, and have set up a Safety and Environmental Protection Department to manage our environmental affairs. Aiming at "strengthening green operations, promoting energy conservation and emission reduction, reducing resource consumption and ensuring compliance with emissions", we actively fulfill our environmental protection responsibilities, promote energy conservation and emission reduction, and integrate the concept of sustainable development into our daily production and operations.

Conserving resources

The main resources in our production include electricity, water and packaging materials. In order to reasonably improve the utilization of resources and reduce the waste of available energy and resources, we have developed Energy and Water Conservation Management System (節能節水管理制度) to regulate the use of resources and advocate the construction of a conservation-oriented enterprise.

In line with the principle of environmental protection and conservation, and taking into account the customers' experience, we constantly improve our product packaging design to optimize the use of packaging materials and reduce pollution to the environment.

We actively upgrade our production equipment in an effort to effectively reduce energy consumption in the production process, and actively promote a green office in order to reduce the environmental impact generated in our daily operations by taking measures including but not limited to:

- Holding waste classification publicity and education activities;
- Encouraging employees to reduce the use of disposable tableware;
- Using LED energy-saving lights in office areas;
- Promoting the double-sided use of office paper to effectively avoid waste;
- Posting initiatives to conserve water and electricity in prominent locations.



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Our key performance indicators for the use of resources during the Reporting Period are as follows:

Use of Resources	2021
Electricity (MWh)	5,557.1
Total indirect energy (MWh)	5,557.1
Total energy consumption (MWh)	5,557.1
Energy consumption intensity (MWh/RMB mn in sales revenue)	4.4
Total water consumption (t)	27,002.6
Total water consumption intensity (t/RMB mn in sales revenue)	21.3
Total packaging materials (t)	307.5
Cartons (t)	259.2
Plastic (t)	48.3
Packaging materials intensity (t/RMB mn in sales revenue)	0.2

Notes:

- 1. Our water sources are all municipal water, so we are assured of obtaining adequate and suitable water.
- 2. Since there are no other environment and natural resources involved in our operations, A3 (The Environment and Natural Resources) and A3.1 (Description of the significant impacts of activities on the environment and natural resources and actions taken to manage them) are not applicable.

Emission reduction

In accordance with Law of the People's Republic of China on the Prevention and Control of Atmospheric Pollution (中華人民共和國大氣污染防治法), Water Pollution Prevention and Control Law of the People's Republic of China (中華人民共和國水污染防治法), Law of the People's Republic of China on Prevention and Control of Pollution from Environmental Noise (中華人民共和國環境噪聲污染防治法) and other relevant laws and regulations, we strictly control the emissions of wastewater, air emission, solid waste and noise, and regularly employ third party professional testing institutions to evaluate the emission levels, so as to reduce the negative impact on the environment as much as possible on the basis of ensuring that the emission standards are met.

Wastewater and air emission management

Our wastewater is mainly generated from production. We have built a wastewater treatment station on our premises, where all our production wastewater shall be treated to meet the standards before being discharged into the municipal sewerage network.

Our main air emission are non-methane hydrocarbons ("NMHC") from the cleaning process and particulate matter from the grinding process, all of which are treated to the standard by air emission treatment facilities and then discharged. In order to keep track of the operation status of our air emission treatment facilities in a timely and accurate manner, we have installed "monitoring and alarm devices" on such facilities, which are connected to cell phones to enable abnormalities to be detected in a timely manner and corresponding measures to be taken at the first time.

Meanwhile, in order to reduce the production and emission of NMHC, in addition to regular maintenance of the air emission treatment facilities, we continue to explore new materials and technologies, and carry out a series of improvement measures in the two major directions of "source control" and "facility upgrades":

- Source control: Using low volatility cleaning agents instead of high volatility cleaning fluids to reduce NMHC generation and emission;
- Facility upgrades: Installing "secondary activated carbon" air emission treatment facilities and using highperformance activated carbon to improve the collection and treatment efficiency of NMHC;

Our key performance indicators for wastewater and air emission for the Reporting Period are as follows:

Emissions	2021
Wastewater volume (t)	21,618.1
NMHC (t)	0.3
Particulate matter (t)	0.1

Note: Our total emissions of NMHC and particulate matter are equal to the emission rates of NMHC and particulate matter multiplied by the operating hours of the waste treatment facilities during the Reporting Period where the emission rates were tested by a third-party professional testing institutions.

Waste management

Our solid waste is mainly derived from hazardous and non-hazardous wastes generated in the production and R&D processes. By formulating and implementing systems such as the Solid Waste Management System (固體廢物管理制 度) and Solid Waste Operation Guideline (固體廢物作業指導書), we have clarified and standardized the waste disposal process and methods. When disposing of waste, relevant responsible personnel are required to write down the material name, packaging specifications, chemical nature, composition and content, waste form and other elements in a conspicuous position, and strictly classify and store the waste in designated special waste storage rooms. After that, we entrust professional service organizations which have a hazardous waste treatment qualification certificate to collect and treat the hazardous waste uniformly. For non-hazardous waste, we outsource the treatment.

Our key performance indicators for hazardous and non-hazardous waste emissions for the Reporting Period are as follows:

Waste	2021
Total hazardous wastes (t)	592.0
Cleaning waste liquid (t)	511.3
Activated carbon (t)	48.1
Resin drum (t)	32.6
Hazardous waste intensity (t/RMB mn in sales revenue)	0.5
Total non-hazardous waste (t)	233.0
Photocuring model (t)	205.2
Gypsum model (t)	27.8
Non-hazardous waste intensity (t/RMB mn in sales revenue)	0.2

Our hazardous waste types and emissions are derived from the Circulate Forms for Transferring Hazardous Wastes (危 Note: 險廢物轉運聯單).

Noise management

We strictly comply with Law of the People's Republic of China on Prevention and Control of Pollution from Environmental Noise (中華人民共和國環境噪聲污染防治法) and Emission Standard for Industrial Enterprises Noise at Boundary (工業企業廠界環境噪聲排放標準), regularly monitor the noise conditions and take various timely and effective sound insulation measures to ensure that the noise generated from production workshops and workplaces meets the emission standards, to reduce and prevent the impact of noise on the environment.

Climate change

Global climate change is a constraint to our sustainable growth. We keep a close eye on the impact of climate change trends and the evolution of domestic and international regulations on our industry and businesses.

In order to cope with operational risks arising from extreme weather and natural disasters such as typhoons, heavy rains and floods, we have formulated the Extreme Weather Emergency Response Plan (極端天氣應急預案) to effectively prevent and control the adverse effect brought by possible severe weather in order to ensure the safety of personnel and minimize losses to the maximum extent. During the Reporting Period, we have not experienced any significant impact on our business operations or financial performance as a result of climate change or extreme weather conditions.

Our greenhouse gas emissions are primarily from electricity consumption in our production centers (Scope 2: Energy indirect greenhouse gas emissions). During our production and operations, we strive to improve energy efficiency to reduce greenhouse gas emissions.

Our key performance indicators for greenhouse gas emission for the Reporting Period are as follows:

Greenhouse gas emissions	2021
Energy indirect greenhouse gas emissions (Scope 2) (t CO2e)	3,909.4
Total greenhouse gas emissions (t CO2e)	3,909.4
Greenhouse gas emission intensity (t CO2e/RMB mn in sales revenue)	3.1

Greenhouse gas accounting is presented in terms of carbon dioxide equivalents, and the carbon dioxide emission factors Note: of our purchased power are derived from the average carbon dioxide emission factors of the East China regional power grid in China Regional Power Grid Average Carbon Dioxide Emission Factors in 2012 (2012年中國區域電網平均二氧化碳 排放因子).

Caring for Employees

Regarding talents as the root of our development, we are committed to providing all our employees with competitive remuneration and benefits, comprehensive and diversified training systems, clear and smooth promotion mechanisms and a harmonious working atmosphere to attract and retain talents.

Recruitment and resignment

We strictly abide by Labor Law of the People's Republic of China (中華人民共和國勞動法), Labor Contract Law of the People's Republic of China (中華人民共和國勞動合同法) and other laws and regulations, and make provisions in our Employee Handbook (員工手冊) for recruitment and hiring, attendance and leave, compensation and benefits, promotion, performance appraisal, equal opportunity, diversity, and anti-discrimination.

We ensure the diversity of talents introduction through various recruitment channels such as campus, internet, headhunting and internal recommendation. On the one hand, we have formulated Recruitment Management System (招聘管理制度)and continue to optimize external recruitment channels and processes based on actual experience in order to improve the efficiency and quality of external recruitment; on the other hand, we have issued Internal Recommendation System (內部推薦制度) to encourage serving employees to recommend suitable candidates.

We consistently promote an equal and fair working atmosphere. When hiring employees, we prohibit any form of discrimination in terms of race, color, religion, gender, sexual orientation, ethnicity, nationality, age, marital status, disability, etc.

We strictly prohibit the employment of child labor and forced labor. In order to ensure that employment is in compliance with Provisions on the Prohibition of Using Child Labor (禁止使用童工規定), our human resources department checks valid identification to confirm the age of applicants when hiring, and conducts background checks on candidates for positions in accordance with the Recruitment Management System to prevent the misuse of child labor.

We strictly follow the procedures for departure (including resignation and dismissal) in accordance with the laws and regulations related to labor contracts to ensure that the rights and interests of employees are not violated.

As at December 31, 2021, we had 2,034 employees, all of whom were full-time.



Employees category		Number of employees	Employee turnover rate
Gender	Male	1,006	12.6%
	Female	1,028	15.0%
Age groups	<30 years old	1,229	14.0%
	30-40 years old	743	13.3%
	≥40 years old	62	17.3%
Geographical Region	Shanghai	435	13.7%
	Wuxi	984	16.2%
	Other regions	615	10.0%

Note: Employee turnover rate = the number of employees leaving employment during the Reporting Period/(the total number of employees in the Reporting Period + the number of employees leaving employment during the Reporting Period), and the statistical range of the number of leaving employment includes voluntary departures and those who retire and terminate their employment relationship.

Welfare and care

According to the characteristics of different positions and geographical areas, we have established a market competitive remuneration and welfare system based on basic salary, post salary, allowance and performance bonus to attract and retain outstanding talents. In order to better tie performance with business management, we have formulated the Management Measures for Performance Appraisal and Bonus Payment (績效考核及獎金發放管理辦法) to conduct regular performance appraisals for employees in each position and to commend those with excellent performance in various forms, including cash rewards. In parallel, we continue to improve the assessment mechanism and indicators to make performance assessment more scientific and reasonable.

We advocate a "method- and efficiency-oriented working mode", and do not, in principle, encourage employees to work overtime. All employees are entitled to national statutory holidays, annual leave, bereavement leave, wedding leave, maternity leave, personal leave, sick leave and other paid leave.

We care for our employees in a variety of ways, including but not limited to holiday gifts, high-temperature allowance, transportation allowance and afternoon tea. In order to enrich the cultural life of employees and create a pleasant working atmosphere, we actively organize various activities such as holiday activities, staff birthday parties, care for women activities, and annual gathering, in an effort to deepen the communication between staff in various departments, improve team cohesion, and enhance the employees' sense of identity and belonging.





Running around Taihu Lake in Wuxi

Employee birthday party

Talents development and cultivation

To facilitate the formation of talents team and boost business development, we have formulated and implemented the Employee Promotion Policy (員工晉升政策), built a dual-track job ranking system for both the management and the professionals, and clarified the criteria, evaluation and promotion process of different career development channels.

Making it our mission to "provide opportunities and room for the sustainable development of employees", we have built a diversified training system for our employees. Aside from establishing the Training Management System (培訓 管理制度), we also offer a wide range of online and offline training opportunities and encourage employees to actively participate in them according to their actual needs. At present, a training mechanism based on the two systems of induction training and on-the-job training has been formed. By integrating internal and external resources, we provide employees with opportunities to improve their professionalism, enhance their professional skills, and help them grow together with us.

Induction training

In order to help employees get familiar with our rules and regulations and corporate culture, quickly integrate into our cultural atmosphere and adapt to working environment, we arrange business training and company rules and regulations training for each new recruit from on boarding day to the end of the probationary period, with a focus on business philosophy, systems and procedures, job responsibilities and other major contents, to accelerate employees' role reversal.

On-the-job training

On-the-job training is conducted by each department according to the actual work needs by developing specific annual training plans and providing flexible and practical business training for in-service employees. External trainings will be organized when necessary to sharpen employees' professional skills and enable them to provide better services to clients. On-the-job training falls in various forms, such as cross-training, business improvement training and training on new specifications and technologies.



On-the-job training for employees

During the Reporting Period, the coverage rate of online and offline employee trainings was 100%, with a total of 114,569 hours of centralized trainings being organized.

100	216	IN	40
116	411	iing	25
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Category	Indicator	2021 Average training hours
Gender	Male	58.1
	Female	54.6
Rank	Management	12.5
	General staff	58.8

Guarding the well-being of employees

In order to create a reassuring working environment for our employees, we have established a sound employee safety management system in accordance with Work Safety Law of the People's Republic of China (中華人民共和國安全生產 法). Law of the People's Republic of China on the Prevention and Control of Occupational Diseases (中華人民共和國職 業病防治法) and other relevant laws and regulations, and in line with the characteristics of our operations. From 2019 to 2021, we did not have any work-related injuries or deaths of employees. During the Reporting Period, we lost a total of 64 working days due to work-related injuries, of which 25 days were due to traffic accidents.

Safety production management

In implementing the safety production policy of "safety first, precaution crucial, and comprehensive management", we have formulated Safety Production Responsibility System (安全生產責任制) to strictly regulate the safety production behaviors and established the Safety and Occupational Health Committee consisting of the Vice President, Safety and Environmental Protection Department and managers of each department to implement and strengthen the supervision and management of safety risks and employees' health in all aspects.

At the same time, we have formulated the Safety Hazard Investigation and Management System (安全隱患排查治理 制度) to strictly implement the Safety Production Responsibility System (安全生產責任制), divided accident hazards into general and major categories. We also organized specific staff to carry out investigations of potential accident hazards and management in each production and key areas, covering the eight steps of hazards investigation, hazards registration, hazards report, deadline for rectification, rectification requirements, review and acceptance, accountability, and file establishment for closed-loop management.

The main occupational disease hazards faced by our employees are dust, noise, ionizing radiation, and ethyl acrylate. Based on the principle of "people-oriented, life first", we have installed scientific and effective occupational disease protection devices at workplaces for employees who are exposed to the above occupational hazards, provide them with personal protective equipment in line with national and industry standards, organize regular health checkups and occupational disease checkups for them, and keep abreast of employees' physical conditions to ensure their health.

Safety training drills

We conduct safety education and training and emergency drills for all employees as planned, and strengthen the publicity work on emergency rescue laws, regulations, accident prevention, risk avoidance, disaster avoidance, firefighting, general knowledge of self-rescue and mutual rescue, in order to improve the awareness and emergency response capability of employees and ensure the safety of themselves, as well as equipment, facilities and assets.

Combined with the characteristics of our operations, we put forward clear safety training requirements for main persons in charge, safety management personnel, special equipment operators, special operators and other employees. For other employees, we have built a three-level safety education and training system of "plant department - group".

Level	Main training content
Plant	 Responsibilities and obligations of employees under the PRC Work Safety Law (中華人民共和國安全生產法) Safety management regulations and systems Accident emergency response process Main hazard sources and safety protection measures Basic knowledge of production safety and accident case sharing
Department	 Safety regulations and procedures of this department/workshop The layout and working environment of this department/workshop Main sources of danger, possible injuries and protective measures of this department/workshop Main occupational hazards and protective measures in the workshop Lessons learned from historical accident cases in the department/workshop
Group	 Post operation procedures (theory and field practice) Safety production duties of the post and labor discipline Risk points, protective measures and safety precautions of the post; occupational hazards and protective measures Personal protective equipment requirements for the post Emergency stop and disposal process for accident/incident scenarios





Safety training

Fire emergency drills

Pandemic prevention and control measures

According to the situation of prevention and control of the COVID-19 pandemic and the management requirements of regular pandemic prevention and control, we have formulated Guidelines for Pandemic Prevention and Control (防 疫工作指引), and established leading groups for pandemic prevention and control throughout the Group and at the department level for joint efforts to eliminate potential pandemic risks.

A series of specific measures have been adopted for the long-term fight against COVID-19, including but not limited to:

- Paying close attention to the latest developments of the pandemic, dynamics of medium and high risk areas and policy requirements of pandemic prevention and control, and strengthening personnel testing for prevention and control:
- Strictly controlling personnel entering and leaving, asking all employees to wear masks, and implementing the requirements of temperature measurement and code checking;
- Minimizing business trips according to the needs of the pandemic prevention and control, and executing necessary trips after obtaining approval;
- Keeping the windows of workshops and office premises open for ventilation;
- Performing regular disinfections on public areas and providing disinfectant hand sanitizer and alcohol for employees to use;
- Distributing pandemic prevention materials such as masks and disinfectant solution;
- Advocating employees to actively vaccinate against COVID-19.

Public Welfare

In order to give full play to our professionalism as well as advantages and to give back to the society with practical actions, we have taken the initiative to engage in various public welfare and charity activities, striving to contribute to the goal of common prosperity.

Yulong Plan (育龍計劃)

To promote the healthy development of China's clear aligner industry, we continue to empower and cultivate orthodontic talents. In September 2019, we actively responded to the policy of China's Oral Health Action Plan (2019-2025) (健康口腔行動方案(2019-2025)) and partnered with the China Oral Health Foundation (中國牙病防治基金會) on the three-year "Yulong Plan" project, which provides clinical skills training on standardized clear aligner technology for master and doctoral students of orthodontic specialty in dental colleges and universities on an annual basis. Through the project, we build a guiding growth education platform, and help cultivate next generation practical dental clinical orthodontic talents for the state.

The project includes the three parts of "standardized training", "postgraduate training", and "Yulong Training Fund", which supports the project implementation unit, project implementation mentor, and project implementation postgraduate students, respectively. Through standardized theoretical training, rich learning opportunities, clinical practice, and incentive measures, the project helps trainees master the standardized clear aligner clinical diagnosis and treatment ability.

As of December 31, 2021, the "Yulong Plan" has covered to 55 dental colleges and universities.





"Yulong Plan" project

Champion Smile Program (冠軍微笑計劃)

Since 2017, we have been working with the General Administration of Sports of China (國家體育總局) on the Champion Smile Program to provide athletes and coaches with professional services in oral care and orthodontics for their oral health and empower their smiles.



Champion Smile Program

We collaborated with outstanding partners across the country to establish the champion cooperation clinic, providing oral examination services for several sports teams in the training base of the General Administration of Sports of China (國家體育總局). In June 2018, we officially set up the Smiling Champions Club (微笑冠軍俱樂部) together with the Training Bureau of the General Administration of Sports of China (國家體育總局訓練局) to enable more national team athletes to enjoy long-term, convenient, efficient, professional and systematic oral protection services. Up to now, nearly 1,000 athletes and coaches in national teams have received services under our Champion Smile Program.

Angel Loves Smiling (天使真愛笑)

By integrating our advantages in products, technologies and services, while uniting with various social agencies and public welfare organizations, we are determined to initiate the public welfare projects of children's oral health. In 2021, we jointly launched the "Angel Loves Smiling" public welfare project with the Shanghai Adream Charitable Foundation (上海真愛夢想公益基金會) to reach the less developed areas through both online and offline channels, striving to effectively improve the status quo of local children's lack of oral care knowledge and ignoring of oral health. The project is expected to cover more than 30,000 students in 30 schools in the future.



"Angel Loves Smiling" project

We have invited a number of authoritative children's dental experts to record video series about children's dental knowledge from the perspectives of breaking bad oral habits, dental anomalies correction and parents' awareness of prevention and treatment. We use simple and easy-to-understand expressions in an effort to improve the oral health literacy of children and parents. The videos will be released to the schools cooperating with the Adream Charity Foundation (上海真愛夢想公益基金會), the partner dental institutions and Weibo account of the Company, to widely reach the school-age youths and children.

To further shape an atmosphere of exploring oral health knowledge, the program also plans to carry out offline viewing activities and distribute oral care kits to the participating children, teaching them the correct way to use the kits and helping them to develop good oral care habits.

By combining concepts and practices, the "Angel Loves Smiling" program is expected to significantly raise the oral health awareness of children in less developed areas.

Outlook

In the future, we will continue to take technological innovation as the driving force, actively participate in public welfare, pursue low-carbon and green operations, and strive to achieve the integration of economic, social and environmental benefits. While continuously creating value for customers, we will also continue to make contribution on the development of China's oral industry and the common prosperity of the people.

Appendix: ESG Index

Aspects	Description	Corresponding chapters
A1	Emissions	Green Operation
General Disclosures	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	Green Operation
A1.1	The types of emissions and respective emissions data.	Emission reduction
A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions and intensity.	Climate change
A1.3	Total hazardous waste produced and intensity.	Emission reduction
A1.4	Total non-hazardous waste produced and intensity.	Emission reduction
A1.5	Description of emissions target(s) set and steps taken to achieve them.	Green Operation Emission reduction
A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	Green Operation Emission reduction
A2	Use of Resources	Green Operation
General Disclosures	Policies on the efficient use of resources, including energy, water and other raw materials.	Conserving resources
A2.1	Direct and/or indirect energy consumption by type in total and intensity.	Conserving resources
A2.2	Water consumption in total and intensity.	Conserving resources
A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	
		Conserving resources
A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency targets(s) set and steps taken to achieve them.	Green Operation
		Conserving resources
A2.5	Total packaging material used for finished products and with reference to per unit produced.	Conserving resources

B2.3

are implemented and monitored.

Description of occupational health and safety measures adopted, how they Guarding the well-being

of employees

of employees

Aspects	Description	Corresponding chapters
B3	Development and Training	Talent development and cultivation
General Disclosures	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	Talent development and cultivation
B3.1	The percentage of employees trained by gender and employee category (e.g senior management, middle management).	. Talent development and cultivation
B3.2	The average training hours completed per employee by gender and employee category.	Talent development and cultivation
B4	Labor Standards	Recruitment and separation
General Disclosures	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labor.	Recruitment and resignment
B4.1	Description of measures to review employment practices to avoid child and forced labor.	Recruitment and resignment
B4.2	Description of steps taken to eliminate such practices when discovered.	Recruitment and resignment
B5	Supply Chain Management	Responsible procurement
General Disclosures	Policies on managing environmental and social risks of the supply chain.	Responsible procurement
B5.1	Number of suppliers by geographical region.	Responsible procurement
B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	
B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	Responsible procurement
B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	Responsible procurement

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

Aspects	Description	Corresponding chapters
B6	Product Responsibility	Product Responsibility
General Disclosures	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labeling and privacy matters relating to products and services provided and methods of redress.	Product Responsibility Compliance operation
B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	Customer services
B6.2	Number of products and service related complaints received and how they are dealt with.	Customer services
B6.3	Description of practices relating to observing and protecting intellectual property rights.	Intellectual property
B6.4	Description of quality assurance process and recall procedures.	Quality control Customer services
B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	Information security
B7	Anti-Corruption	Business ethics
General Disclosures	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	Business ethics
B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Business ethics
B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	Business ethics
B7.3	Description of anti-corruption trainings provided to directors and staff.	Business ethics
B8	Community Investment	Public Welfare
General Disclosures	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Public Welfare
B8.1	Focus areas of contribution (e.g. education, environmental concerns, labor needs, health, culture, sport).	Public Welfare
	Resources contributed (e.g. money or time) to the focus area.	Public Welfare

ANGELALIGN TECHNOLOGY INC. 時代天使科技有限公司